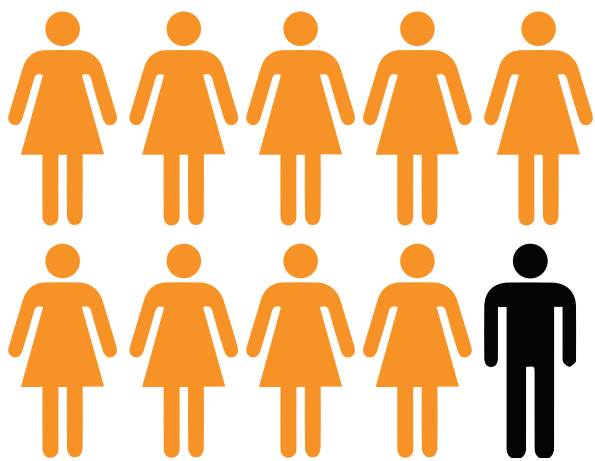# AT A GLANCE: 2013
## CONNECTICUT RN WORKFORCE
# SURVEY REPORT

## # OF REGISTERED NURSES IN THE STATE OF CONNECTICUT
# 61,454

**89.8% IDENTIFIED AS FEMALE, 4.7% AS MALE**

- WHITE 89%
- BLACK 3.5%
- ASIAN 3.4%
- HISPANIC 2.6%
- OTHER 1.7%

* In Connecticut, the Black/African American Population is 11.2%, yet Black/African American Nurses represent only 3.5% of the workforce.

* In Connecticut, the Hispanic/Latino Population is 15%, yet Hispanic/Latino Nurses represent only 2.6% of the workforce.

- <35 YEARS 11.6%
- 35-44 YEARS 15.3%
- 45-54 YEARS 22%
- 55+ YEARS 51%

# 51%
**OF NURSES IN CT ARE 55+ (38% NATIONALLY)**

## PROJECTED NURSE RETIREMENT

| Age | Retirement Date | % of the Nursing Workforce | Number of Nurses |
|---|---|---|---|
| 50 - 54 | 2032 | 11.5 | 7,067 |
| 55-59 | 2024 | 13.8 | 8,481 |
| 60-64 | 2018 | 11.7 | 7,190 |
| 65-69 | 2015 | 9.9 | 6,084 |
| 70+ | 2014 | 6.4 | 3,933* |

- In the NEXT ten years we will have 21,755 nurses at 67 years of age or older
- Currently our active RN licenses include 3,933 nurses over 70 years of age - the majority currently NOT working
- Therefore 25,688 nurses or 42% of our current licensed nurses will be retiring by 2024.

## EDUCATION OF OUR NURSES

**33.2% HOLD A DIPLOMA OR ASSOCIATE DEGREE IN NURSING**

**32.2% HOLD A BACHELOR DEGREE IN NURSING**

**10.9% HOLD A MASTER DEGREE IN NURSING**

**0.9% HOLD A DOCTORATE DEGREE IN NURSING**

Licensed Advanced Practice Nurses (APRNs) in Connecticut comprise 11% of our Workforce.

Of the Licensed APRNs, 49% are Nurse Practitioners (NPs) and 55% of the NPs are 55+ years of age.

## LICENSED ADVANCED PRACTICE NURSES

- 13.5% <35 YEARS
- 15.6% 35-44 YEARS
- 16% 45-54 YEARS
- 55% 55+ YEARS